SEC	Form	4
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Restricted Stock Units

(4)

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Section obligati	this box if no lo n 16. Form 4 o ions may conti tion 1(b).		ST		−iled pι	ursuant	to Sect	ion 16	(a) of the	e Seci	ENEFIC urities Excha Company A	ange Act of		RSH	P		ated av	er: ; verage burden sponse:	0.5
		f Reporting Person [*] Frederic					Name Inc.			radin	g Symbol				tionship o all applica Director	able)	g Pers	on(s) to Issu	
(Last)	(F	-irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 06/20/2024								Director 10% Owner Officer (give title Other (specify below) below)					
100 FIRS	ST ST, SUI	TE 600	, , , ,						of Origi	nal Fi	led (Month/I	Day/Year)		6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) SAN FRANC		ČA	94105											1		ed by Mor	•	orting Person One Report	
		2toto)	(7 in)		_ F	Rule 10b5-1(c) Transaction Indication													
(City)	(3	State)	(Zip)			Cheo the a	ck this bo affirmativ	ox to ind e defen	dicate tha	it a tra tions o	nsaction was f Rule 10b5-	made pursu 1(c). See Ins	uant to a co struction 10	ontract,).	instruction	or written pl	lan tha	t is intended to	o satisfy
		Та	ble I - N	lon-Der	rivati	ve Se	curiti	es A	cquire	ed, D	isposed	of, or B	enefici	ally C	Dwned				
1. Title of S	Security (Ins	tr. 3)		2. Transa Date (Month/D		r) ifa	Deeme ecution I ny onth/Day	Date,	3. Transa Code (8)			es Acquirec Of (D) (Instr		5)	5. Amour Securitie Beneficia Owned F Reported	s ally ollowing	Form (D) o	n: Direct I r Indirect I nstr. 4) (7. Nature of ndirect Beneficial Dwnership Instr. 4)
									Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)					
	Common St				06/20/2024 06/20/2024				S ⁽¹⁾ S ⁽¹⁾		1,252	D	\$86.82			00		D	
Class A C	Common St	tock	Table I				uritio				300 sposed c			0				D	
			Table I								, conver				vneu				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	ercise (Month/Day/Year) if any of (Month/Day/Year) ative			4. Transa Code (8)	ction of I		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amoun Securities Underly Derivative Security (Instr. 3 and 4)		ng Derivative		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)		Date Exercisa		Expiration Date	Title	Amount Number Shares						
Restricted Stock Units	(4)	06/20/2024			A		2,832		(5)		(5)	Class A Common Stock	2,832	2	\$0	2,832	2	D	
Employee Stock Option (Right to Buy)	\$7.17								(6)		08/27/2025	Class B Common Stock	235,95	53		235,95	53	D	
Employee Stock Option (Right to Buy)	\$8.97								(6)		07/29/2026	Class B Common Stock	988,85	52		988,85	52	D	
Employee Stock Option (Right to Buy)	\$39.21								(6)		03/21/2028	Class A Common Stock	114,00	00		114,00)0	D	
Employee Stock Option (Right to Buy)	\$82.16								(6)		03/24/2029	Class A Common Stock	71,54	7		71,54	7	D	
Employee Stock Option (Right to Buy)	\$142.47								(6)		04/14/2030	Class A Common Stock	41,67	3		41,67	3	D	
Employee Stock Option (Right to Buy)	\$274.96								(6)		04/21/2031	Class A Common Stock	13,26	3		13,26	3	D	
Employee Stock Option (Right to Buy)	\$274.96				_				(6)		04/21/2031	Class A Common Stock	26,52	7		26,52	7	D	

Class A Common Stock

5,549

5,549

D

(7)

(7)

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Expiration Exercisable		Title	Amount or Number of Shares				
Restricted Stock Units	(4)							(8)	(8)	Class A Common Stock	5,897		5,897	D	
Class B Common Stock	(9)							(9)	(9)	Class A Common Stock	1,139,387		1,139,387	Ι	By Trust
Class B Common Stock	(9)							(9)	(9)	Class A Common Stock	257,668		257,668	Ι	By Trust
Class B Common Stock	(9)							(9)	(9)	Class A Common Stock	129,376		129,376	I	By Trust

Explanation of Responses:

1. This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on March 6, 2024.

2. The reported price is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$86.54 to \$87.47 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the U.S. Securities and Exchange Commission (the "SEC"), upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

3. The reported price is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$87.55 to \$87.81 per share, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or to the staff of the SEC, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote 4. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's Class A Common Stock.

5. The RSUs vest in full on the earlier of June 20, 2025 or the date immediately prior to the Issuer's next regular annual stockholders meeting, subject to the Reporting Person's continued service to the Issuer through such vesting date.

6. The shares subject to the option are fully vested and exercisable by the Reporting Person.

7. 25% of the shares underlying the RSU vested on March 15, 2021, and the remaining shares underlying the RSU shall vest in 12 equal quarterly installments thereafter, subject to the Reporting Person's continuous service with the Issuer on each such date, and subject to tolling from November 1, 2022 through October 31, 2023 per a Sabbatical Agreement between the Reporting Person and the Issuer. 8. 25% of the shares underlying the RSU vested on March 15, 2022, and the remaining shares underlying the RSU shall vest in 12 equal quarterly installments thereafter, subject to the Reporting Person's continuous service with the Issuer on each such date, and subject to tolling from November 1, 2022 through October 31, 2023 per a Sabbatical Agreement between the Reporting Person and the Issuer. 9. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

Remarks:

/s/ Larissa Schwartz, attorney-06/24/2024 in-fact of the Reporting Person ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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