FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, [D.C. 2054	19
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OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

Check this box i Section 16. Forr obligations may Instruction 1(b).			ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												
1. Name and Address Schwartz Lar	ess of Reporting Perso	n [*]			ssuer Name and Ti		Tradir	ng Symbol			all applicable) Director		Owner		
(Last) 100 FIRST STR	(First) REET, SUITE 600	(Middle)	1		Date of Earliest Train 15/2023	nsaction	(Mon	ith/Day/Year)		X	Officer (give t below)	itle Other below e Remarks	(specify ()		
(Street) SAN FRANCISCO	CA	94105		4. If	f Amendment, Date	e of Orig	inal Fi	iled (Month/Da	ay/Year)	6. Indiv Line) X	Form filed by	roup Filing (Check A One Reporting Per- More than One Rep	son		
(City)	(State)	(Zip)		Ru	LIE 10b5-1(C Check this box to in satisfy the affirmativ	dicate th	at a tra	ansaction was n	nade purs	suant to a contract	t, instruction or wr 0.	itten plan that is inten	ded to		
	Та	ble I - N	Non-Deriva	tive	Securities A	cquire	ed, D	isposed c	f, or E	Beneficially	Owned				
[2. Transaction Date (Month/Day/Year)		Execution Date,		ction Instr.	4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
						Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(IIISti. 4)		
Class A Commo	n Stock		12/15/202	23		M		178	A	\$0.00	20,530	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		90	D	\$83.3306(2)	20,440	D			
Class A Commo	n Stock		12/15/202	23		M		104	A	\$0.00	20,544	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		53	D	\$83.3306(2)	20,491	D			
Class A Commo	n Stock		12/15/202	23		M		168	A	\$0.00	20,659	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		85	D	\$83.3306(2)	20,574	D			
Class A Commo	n Stock		12/15/202	23		M		316	Α	\$0.00	20,890	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		159	D	\$83.3306(2)	20,731	D			
Class A Commo	n Stock		12/15/202	23		M		108	Α	\$0.00	20,839	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		55	D	\$83.3306(2)	20,784	D			
Class A Commo	n Stock		12/15/202	23		М		4,446	Α	\$0.00	25,230	D			
Class A Commo	n Stock		12/18/202	23		S ⁽¹⁾		2,233	D	\$83.3306(2)	22,997	D			

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)													
٦f	2	3 Transaction	3A Deemed	4	5 Number	6 Date Evercicable and	7 Title and Amount	8 Price of	,					

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (E	osed 0) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(3)	12/15/2023		M			178	(4)	(4)	Class A Common Stock	178	\$0.00	355	D	
Restricted Stock Units	(3)	12/15/2023		M			104	(5)	(5)	Class A Common Stock	104	\$0.00	415	D	
Restricted Stock Units	(3)	12/15/2023		М			168	(6)	(6)	Class A Common Stock	168	\$0.00	843	D	
Restricted Stock Units	(3)	12/15/2023		М			316	(7)	(7)	Class A Common Stock	316	\$0.00	2,528	D	
Restricted Stock Units	(3)	12/15/2023		М			108	(8)	(8)	Class A Common Stock	108	\$0.00	974	D	
Restricted Stock Units	(3)	12/15/2023		М			4,446	(9)	(9)	Class A Common Stock	4,446	\$0.00	40,008	D	

		7	able II - Deriva (e.g.,					ղuired, Dis s, options	•	•	-	Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	Expiration Date		of Securit Underlyin Derivative	7. Title and Amount of Securities Underlying Derivative Security Instr. 3 and 4)		ce of derivative securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$8.62							(10)	12/16/2025	Class B Common Stock	14,167		14,167	D	
Employee Stock Option (Right to Buy)	\$8.73							(10)	06/01/2026	Class B Common Stock	9,000		9,000	D	
Employee Stock Option (Right to Buy)	\$11.36							(10)	03/05/2027	Class B Common Stock	5,000		5,000	D	

Explanation of Responses:

- 1. Represents the number of shares sold by the Reporting Person to cover tax withholding obligations in connection with the vesting of restricted stock units. This sale is mandated by the Issuer's election under its equity incentive plans to require the satisfaction of tax withholding obligations to be funded by a "sell to cover" transaction and does not represent a discretionary trade by the Reporting Person.
- 2. The price reported in Column 4 is a weighted average price calculated by the broker. These shares were sold as part of a block trade in multiple transactions at prices ranging from \$82.55 to \$84.12, inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote with regard to the block trade.
- 3. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's Class A Common Stock.
- 4. 6.25% of the shares underlying the RSU vested on September 15, 2020, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 5.6.25% of the shares underlying the RSU vested on March 15, 2021, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 6.6.25% of the shares underlying the RSU vested on June 15, 2021, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 7. 6.25% of the shares underlying the RSU vested on March 15, 2022, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 8. 6.25% of the shares underlying the RSU vested on June 15, 2022, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 9. 8.33% of the shares underlying the RSU vested on June 15, 2023, and the remaining shares underlying the RSU shall vest in 11 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 10. The shares subject to the option are fully vested and exercisable by the Reporting Person.

Remarks:

Chief Legal Officer and Secretary

/s/ Alan Smith, attorney-in-fact of the Reporting Person 12/19/2023

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.