SEC For	rm 4																		
FORM 4			UNITE	D ST	ATE	S S	ECU		ES AN			NGE (COMM	ISSIO	1	OME	3 APPRC	VAL	
Check Sectio obligat Instruc	STATEMENT OF CHANGES IN BENEFICIAL OWNE Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940														3235-0287				
transa contra the pu securit to satis conditi	rchase or sale of	e pursuant to a r written plan for of equity er that is intended ve defense							investine		inpuny / or								
1. Name a <u>Schwa</u>													5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify						
(Last) (First) (Middle) 100 FIRST STREET, SUITE 600						3. Date of Earliest Transaction (Month/Day/Year) 12/30/2024									Officer (give title Other (specify below) See Remarks				
(Street) SAN FRANCISCO CA 94105					4.	lf Ame	endment	, Date c	of Original	Filed	(Month/Da		6. Individual or Joint/Group Filing (Check Applicable Line)						
(City)	(S	itate)	(Zip)											Feis					
			ble I - Noi	1					-	Dis	-			-					
1. Title of Security (Instr. 3) 2. Transa Date (Month/L						2A. Deemed Execution Date, if any (Month/Day/Year)		Code		Disposed	ties Acquir I Of (D) (Ins	ed (A) or str. 3, 4 an	d Securi Benefi Owned Repor	cially d Following ted	Form (D) c	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								Code	v	Amount (A		r Price	Transaction(s) (Instr. 3 and 4)						
Class A Common Stock 12/30									C ⁽¹⁾	_		1,553 A		_	7,166	_	D		
Class A	Common St				30/20				S ⁽²⁾		2,704	ļ	\$80		4,462		D		
			Table II -	Deriva (e.g.,	ative puts	, sec , call	urities ls, wai	s Acq rrants	uired, L 5, optioi)isp ns, c	osed of, convertil	or Ben ble secu	eficially irities)	/ Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution I if any (Month/Day	Date,	4. Transa Code (8)		Derivative		6. Date E Expiratio (Month/E	on Dat		of Securi Underlyir	ng e Security	Derivative Security	e derivat Securit Benefic Owned Follow Report	ive ties cially ing ed	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)	
					Code	v			Date Exercisa		Expiration Date	Title	Amount or Number of Shares	- Transact (Instr. 4)		ction(s)			
Employee Stock Option (Right to Buy)	\$8.62	12/30/2024			М			1,553	(3)		12/16/2025	Class B Common Stock	1,553	\$0	12,	614	D		
Class B Common Stock	(1)	12/30/2024			М		1,553		(1)		(1)	Class A Common Stock	1,553	\$0	1,:	553	D		
Class B Common Stock	(1)	12/30/2024			C ⁽¹⁾		1,553		(1)		(1)	Class A Common Stock	1,553	\$0	\$0 0		D		
Employee Stock Option (Right to Buy)	\$8.73								(3)		06/01/2026	Class B Common Stock	9,000	9,000		000	D		
Employee Stock Option (Right to Buy)	\$11.36										03/05/2027	Class B Common Stock 5,0			5,0	5,000			
Restricted Stock Units	(4)								(5)		(5)	Class A Common Stock	169		1	69	D		
Restricted Stock Units	(4)								(6)		(6)	Class A Common Stock	1,264		1,:	264	D		
Restricted Stock Units	(4)								(7)		(7)	Class A Common Stock	541		5	41	D		
Restricted Stock Units	(4)								(8)		(8)	Class A Common Stock	22,22	7	22,	227	D		
Restricted Stock Units	(4)								(9)		(9)	Class A Common Stock	17,430		17,	430	D		

Explanation of Responses:

1. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

2. This transaction was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person on September 30, 2024.

3. The shares subject to the option are fully vested and exercisable by the Reporting Person.

4. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's Class A Common Stock.

5. 6.25% of the shares underlying the RSU vested on June 15, 2021, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

6.6.25% of the shares underlying the RSU vested on March 15, 2022, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

7. 6.25% of the shares underlying the RSU vested on June 15, 2022, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

8.8.33% of the shares underlying the RSU vested on June 15, 2023, and the remaining shares underlying the RSU shall vest in 11 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

9.8.33% of the shares underlying the RSU vested on June 15, 2024, and the remaining shares underlying the RSU shall vest in 11 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

Remarks:

Chief Legal Officer and Corporate Secretary

/s/ Alan Smith, attorney-in-fact 01/02/2025

Date

of the Reporting Person
** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.