FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APP	ROVAL								
OMB Number: 3235-02									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address o non Todo	f Reporting Person [*]					r Name <u>Inc.</u>		icker or Trad	ing Sy	mbol				elationship o ck all applica Director	able)	y Pers	on(s) to Issu 10% Ow		
(Last)	(F ST ST, SUI	First) TE 600	(Middle)			Date o		est Tra	insaction (Mo	nth/D	ay/Year	-)		X	below)	give title	utive	Other (s below) Officer	pecify	
(Street) SAN FRANC	CA 94105						4. If Amendment, Date of Original Filed (Month/Day/Year)									Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	?)	State)	(Zip)		R] Che	ck this b	oox to i	c) Trans	ransac	tion was	s made purs	suant to	o a contrac	ct, instruction	or written pl	an tha	t is intended t	to satisfy	
		Та	ble I - Nor	n-Deri	ivativ	e Se	curit	ies A	Acquired,	Disp	osed	of, or E	Bene	ficially	Owned					
1. Title of	Security (Ins	str. 3)		2. Tran Date (Month			2A. De Execut if any (Month	tion Da	Code (urities Acq sed Of (D) (5. Amoun Securities Beneficia Owned Fo	s lly ollowing	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership	
							Code	V	Amour	([() or ()	Price	Transacti (Instr. 3 a	ion(s)			(Instr. 4)			
Class A Common Stock													A	\$0		10 ⁽²⁾		D		
			Table II -						quired, D ts, option						Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemec Execution E if any (Month/Day	ate, Transaction Code (Instr.					6. Date Exerc Expiration D (Month/Day/	ate		7. Title and Amou Securities Underly Derivative Securit (Instr. 3 and 4)		rlying	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	i illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v			Date Exercisable	Expi Date	ration	Title		ount or ober of res						
Restricted Stock Units	(3)								(4)		(4)	Class A Common Stock	2	,643		2,643		D		
Restricted Stock Units	(3)							(5)		(5)	Class A Common Stock 8,42		,424		8,424		D			
Restricted Stock Units	(3)								(6) (6)		(6)	Class A Common Stock 94,547		1,547		94,547		D		
Class B Common Stock	(7)							Class A		5,530,6	96	I	By Trust							
Class B Common Stock	(7)								(7)	(7) (7)		Class A Common Stock		8,247		128,24	7	I	By Trust	
Employee Stock Option (Right to Buy)	\$7.17								(8)	08/2	7/2025	Class B Common Stock	18	1,053		181,05	3	D		
Employee Stock Option (Right to Buy)	\$8.97								(8)	07/2	9/2026	Class B Common Stock	1,79	94,803		1,794,8	03	D		
Employee Stock Option (Right to Buy)	\$39.21								(8)	03/2	1/2028	Class A Common Stock	5	,438		5,438		D		
Employee Stock Option (Right to Buy)	\$82.16								(8)	03/2	4/2029	Class A Common Stock	32	2,251		32,25	1	D		
Employee Stock Option (Right to Buy)	\$142.47								(8)	04/1	4/2030	Class A Common Stock	48	3,372		48,37	2	D		

			Table II - Deri (e.g.					cquired, D nts, option				Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	\$274.96							(9)	04/21/2031	Class A Common Stock	63,667		63,667	D	
Employee Stock Option (Right to Buy)	\$274.96							(9)	04/21/2031	Class A Common Stock	127,334		127,334	D	

Explanation of Responses:

- 1. On March 21, 2023, the Reporting Person was granted Performance Stock Units ("PSUs"), the vesting of which is subject to the achievement of certain performance criteria and to a service-based vesting criteria. On March 11, 2024, the Compensation Committee of the Board of Directors determined that 42,020 shares of the Issuer's Class A Common Stock were earned as result of the achievement of the performance criteria, with vesting to occur once the service-based vesting criteria are satisfied on March 15, 2024.
- 2. Includes 42,020 PSUs, with each PSU representing the right to receive one share of the Issuer's Class A Common Stock
- 3. Each Restricted Stock Unit ("RSU") represents the right to receive one share of the Issuer's Class A Common Stock.
- 4. 25% of the shares underlying the RSU vested on March 15, 2021, and the remaining shares underlying the RSU shall vest in 12 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.
- 5. 25% of the shares underlying the RSU vested on March 15, 2022, and the remaining shares underlying the RSU shall vest in 12 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date
- 6. 8.33% of the shares underlying the RSU vested on June 15, 2023, and the remaining shares underlying the RSU shall vest in 11 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date
- 7. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.
- 8. The shares subject to the option are fully vested and exercisable by the Reporting Person.
- 9. 25% of the shares subject to the option vested on February 1, 2022, and the remaining shares subject to the option shall vest in 36 equal monthly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date

Remarks:

/s/ Larissa Schwartz, attorney-03/13/2024 in-fact of the Reporting Person

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.