FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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Name and Address of Reporting Person* <u>Tighe Brett</u>							Name a		cker or [*]	Fradin	g Sy	ymbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner								
(Last)	(First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 03/11/2024											X Officer (give title Other (specify below) Chief Financial Officer					
100 FIRST ST, SUITE 600						f Ame	ndmen	t, Date	of Origi	nal Fi	led (6. Individual or Joint/Group Filing (Check Applicable									
(Street)													- 1	X Form filed by One Reporting Person								
SAN FRANCISCO CA 94105																Form t Persor		re thai	n One Repo	rting		
(City) (State) (Zip)							Rule 10b5-1(c) Transaction Indication															
\\\\\\\						Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.																
		Tab	le I - Noı	n-Deriv	ative	Sec	curitie	es A	cquire	d, D	isp	osed o	of, or	Ben	eficia	ly Owne	d					
Date					n/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Coc	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 5)			Benefici Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Cod	le V		Amount		(A) or (D)	Price	Transac	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Class A	Common St	ock	03/11/	/2024				A			5,049	(1)	A	\$0	75,	432(2)		D				
Class A	Common St	/2024				A			12,407(3)		A	\$0	87,	839(4)		D						
Class A	Common St	ock														1,	1,250		I	By Trust		
		Т		Derivat (e.g., p												Owned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	ed Date,	4. Transaction Code (Instr. 8)		5. Number n of		6. Date Exercisa Expiration Date (Month/Day/Yea			able and 7. Ti of S ur) Und Deri		7. Title and Amoun of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	Ownersi Form: Direct (I or Indire (I) (Instr	Ownership	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercis	sable	Ex Da	piration ate	Title	1	Amount or Number of Shares							
Restricted Stock Units	(5)								(6)	1		(6)	Class Comr Stoo	non	604		604		D			
Restricted Stock Units	(5)								(7)	١		(7)	Class Comr Stoo	non	1,660		1,660		D			
Restricted Stock Units	(5)								(8)			(8)	Class Comr Stoo	non	1,011		1,011		D			
Restricted Stock Units	(5)								(9)			(9)	Class Comr Stoo	non 4	11,222		41,222	2	D			
Restricted Stock Units	(5)								(10)		(10)	Class Comr Stoo	non 3	56,679		56,679)	D			
Class B	I								(11)		(11)	Class		69.046		69,046	,	I	By Trust		

Explanation of Responses:

- 1. On March 22, 2022, the Reporting Person was granted Performance Stock Units ("PSUs"), the vesting of which is subject to the achievement of certain performance criteria and to a service-based vesting criteria. On March 11, 2024, the Compensation Committee of the Board of Directors determined that 5,049 shares of the Issuer's Class A Common Stock were earned as result of the achievement of the performance criteria, with vesting to occur once the service-based vesting criteria are satisfied on March 15, 2024.
- 2. Includes 5,049 PSUs, with each PSU representing the right to receive one share of the Issuer's Class A Common Stock
- 3. On March 21, 2023, the Reporting Person was granted PSUs, the vesting of which is subject to the achievement of certain performance criteria and to a service-based vesting criteria. On March 11, 2024, the Compensation Committee of the Board of Directors determined that 12,407 shares of the Issuer's Class A Common Stock were earned as result of the achievement of the performance criteria, with vesting to occur once the service-based vesting criteria are satisfied on March 15, 2024.
- 4. Includes 17,456 PSUs, with each PSU representing the right to receive one share of the Issuer's Class A Common Stock
- 5. Each Restricted Stock Unit ("RSU") represents the right to receive one share of Class A Common Stock
- 6. 6.25% of the shares underlying the RSU vested on September 15, 2020, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date
- 7. 6.25% of the shares underlying the RSU vested on March 15, 2021, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date
- 8. 6.25% of the shares underlying the RSU vested on June 15, 2021, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date
- 9. 6.25% of the shares underlying the RSU vested on June 15, 2022, and the remaining shares underlying the RSU shall vest in 15 equal quarterly installments thereafter, subject to the Reporting Person's

continuous employment with the Issuer on each such date.

10. 8.33% of the shares underlying the RSU vested on June 15, 2023, and the remaining shares underlying the RSU shall vest in 11 equal quarterly installments thereafter, subject to the Reporting Person's continuous employment with the Issuer on each such date.

11. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and has no expiration date.

Remarks:

/s/ Alan Smith, attorney-in-fact of the Reporting Person 03/13/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.